GOVERNMENT OF WEST BENGAL



BARASAT GOVERNMENT COLLEGE

NAAC ACCREDITED 'A' GRADE & DST-FIST SPONSORED COLLEGE

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ANNUAL REPORT OF THE INTERNAL COMPLAINTS COMMITTEE

2020-21

The Internal Complaints Committee of Barasat Government College is a statutory body empowered to deal with complaints of sexual harassment at workplace following the POSH Act of 2013. Besides arbitrating cases of sexual harassment it also works in tandem with the Gender Sensitization Committee of the college to spread awareness about gender issues among students...

No complaints of sexual harassment were received during 2020-21.

Since, this academic year was spent under the lockdown and offline activities were suspended the ICC and Gender Sensitization Committee organized an online poster competition for students to raise awareness on issues of Gender Equality and Sexual Harassment. The students were provided with the YouTube links of two short films on Sexual Harassment and Female Foeticide and asked to submit their responses in the form of posters on pertinent issues. The competition was held in June 2021 and received highly positive response from students.

An online Gender Sensitization Programme on Consent and Sexual Harassment was also organized on 29th June 2021 by the ICC and Gender Sensitizatiom Committee in collaboration with the English Department for the students of the Department.

> **Associate Professor** Barasat Govt, College

Govt. of West Bengal

Arpita Neogi Serguta (Arpita Neogi Sengupta)

Presiding Officer,

Internal Complaints Committee

Convener,

Gender Sensitization Committee